



*"Women and Men Building Trust Across Race and Culture"*

**Support WIE Programs - Make Your Year End Gift Today!**

[Website](#) | [About Us](#) | [Mentoring](#) | [Gallery](#) | [Events](#) | [Champions](#) | [Sponsors](#) | [Contact Us](#)

**#GI  ING TUESDAY™**



The holiday season is upon us. This is a time to celebrate, reflect, and give thanks. The **Women's Inter-Cultural Exchange** would like to wish you and your family a joyous holiday season and extend our most heartfelt gratitude for your continued support and commitment to our mission of building trust across race and culture. It is our belief that **trust** is the key to a more unified and inclusive Charlotte.

## 2018 Updates

Garinger Mentoring Across Difference Begins Its 2nd Year



2018 GMAD Mentors



2018 GMAD Mentees

The **Garinger Mentoring Across Difference program** pairs Garinger High School students with WIE mentors to equip students with the tools, skills and support needed to succeed in high school and become college-ready. To learn more about the GMAD program and ways in which you can get involved, click [here](#).

## Join WIE For A Cross-Cultural Conversation In 2019



**Cross-Cultural Conversations** are small, intentionally selected groups of 8-12 individuals from varying backgrounds (e.g., race, culture, ethnicity, socio-economic status, age, religion and/or neighborhood) that are convened to tackle issues of race and inclusion, dismantle stereotypes and bridge differences through conversation. Our 2019 sessions begin in January. **Join** the conversation today.

## The WIE Advisory Committee Holds Its Fall 2018 Meeting



**WIE Advisory Committee hears from GMAD students about the positive impact their mentors have had on them**



**GMAD Mentees Alycia Urias-Lemus and Shaniya Williamson with WIE Advisors and GMAD sponsors Joan Zimmerman and Regina Wharton (Fifth Third Bank)**

The **WIE Advisory Committee** is made up of a group of amazing women of all races, ethnicities and cultures whose goal is to:

- share wisdom and insights from their personal backgrounds and experiences to promote building social capital among women of diverse cultures;
- serve as advocates within the civic, business, education and government structures to foster cross-cultural awareness and an environment for community dialogue; and
- assist in building intercultural relationships across women across differences.

Their fall meeting included a presentation by two Garinger High school students from the GMAD program who shared their experiences of how the program is empowering them to reach for their dreams. [Read more....](#)

## WIE Launches Initiative for Young Professional Women



This summer, WIE launched a new initiative, **Club WIE**, to attract, support and offer cross-cultural social and professional networking opportunities for young women in the Charlotte area, particularly former GMAD mentees.

Currently, there are more than 70 of our 150 former mentees in the Charlotte area who are enrolled in college or are pursuing their careers.

At the Club WIE launch event in July, participants met at the home of WIE

Interim CEO, Sandy James, and had a wonderful time sharing a meal and getting to know one another. Attendees also had the opportunity to experience a mini cross-cultural conversation. It was a powerfully bonding experience for all who were there.

This new initiative is being spearheaded by WIE Board Member, Nicole Jenkins, and WIE Program Assistant, Ilona Okuneva. Future Club WIE events are being planned now for 2019. If you are a former GMAD mentee or are a young professional woman interested in meeting, networking and having fun with other young women across cultures, please visit [www.wi-ce.net](http://www.wi-ce.net) to join the Club WIE distribution list to receive notices of upcoming events.

## Champions Men's Affiliate Grows Ranks and Programs



**WIE Champions** comprises a group of over 100 diverse men who support the mission of WIE and work together to expand community dialogue to men across Mecklenburg County. Together, they examine and discuss racial fears embedded in work interactions, education, and public policy, and the eroding impact they have on cross-cultural trust. [Read more...](#)

## WIE Launches Fund for Trust Fundraising Campaign

**The Fund for Trust** is our newly structured annual giving campaign that supports WIE's programs, initiatives and overall administrative operations. It is through this Fund that WIE will be able to continue its mission of awareness, education, action and advocacy for cross-cultural, diversity, inclusion and equity programs in Charlotte. Contributions are 100% tax-deductible and we welcome gifts from individuals, sponsors, strategic partners and businesses at any and all levels in this joint effort to support the organization's mission.

### FUND FOR TRUST GIVING LEVELS

Fides Society	\$1,500/year or more
Patron	\$1,000 or more
Benefactor	\$500 - \$999
Supporter	\$250 - \$499
Friend	Up to \$250

Please consider making an investment in WIE today through a gift to the Fund for Trust. You may conveniently make your contribution by clicking the "DONATE NOW" button below or by mailing your contribution, payable to "WIE Fund for Trust" to the mailing address below:

Women's Inter-Cultural Exchange  
P.O. Box 220236  
Charlotte, NC 28222

Thank you for your consideration. Your gift to the WIE Fund for Trust will make a difference

in the lives of students, women and the Charlotte community as a whole. For more information, please contact us at (980) 355-7000 or by email at [WIE@wi-ce.org](mailto:WIE@wi-ce.org).

CLICK HERE TO  
**DONATE NOW**

**VISIT OUR WEBSITE**



**SUBSCRIBE TO LIST**

**FORWARD EMAIL**